

Audit Supervisor, Performance Audits Follow-Up **(Salary commensurate with experience)**

Organization: Office of the Auditor General of Ontario

Department: Continuous Follow-Up of Audits

Location: 20 Dundas Street West, Suite 1530, Toronto, Ontario

Job Term: 1 Contract (12 months, with a possibility of extension)

Salary: \$100,293 - \$141,362

Posting Status: Active

Job ID: 2502

The **Office of the Auditor General of Ontario** (Office) is seeking a highly motivated individual to join our team as **Audit Supervisor, Performance Audits Follow-Up**. The Audit Supervisor, Performance Audits Follow-Up will be working with and providing support to our Audit Follow-Up team to evaluate the auditees' status of implementing recommendations, and confidently engage with the auditees to discuss and reconcile differences between OAGO's assessment of recommendation statuses and the auditee's self-assessed implementation statuses.

The Office of the Auditor General is an independent office of the Legislative Assembly that conducts performance and financial statement audits of the provincial government, its ministries and agencies. We also audit organizations in the broader public sector that receive provincial funding. Our vision is to deliver exceptional value and assurance to members of the Legislative Assembly, the Standing Committee on Public Accounts, and all Ontarians through high-quality work that promotes accountability, transparency and effective governance in the Ontario public sector. The Office reports the results of its work to the Legislative Assembly and the Standing Committee on Public Accounts. After we table our performance audit reports, we conduct follow-ups to assess the progress made by the audited entities in implementing recommendations noted in the audit report to promote improved accountability, transparency, efficiency, cost-effectiveness and service delivery for Ontarians.

What can I expect to do in this role?

You will have primary responsibility for, but not limited to:

- Conducting follow-up on performance audit reports' recommendations on a range of topics including health, energy, transportation, economic development, infrastructure, social services, education, and environment.
- Completing follow-up work for multiple reports and multiple organizations simultaneously while adhering to tight timelines and high-quality standards.
- Applying critical thinking and analytical skills when evaluating the auditees' assessed implementation statuses of recommendation, and thoroughly reviewing the supporting documentation to determine the appropriate status of implementation.
- Exercising sound professional judgement in assessing whether the actions taken by auditees adequately meet the specified recommendation requirements.
- Utilizing strong written and verbal communication skills to clearly present analysis, findings, and results to both colleagues and auditees.
- Actively contributing to and collaborating in the drafting of the final follow-up report, ensuring accuracy and clarity.
- Fostering team development by providing timely and constructive written and verbal feedback to team members, ensuring continuous improvement in their work.
- Providing timely and detailed updates on completed tasks and upcoming work, ensuring clear communication and effective planning.
- Confidently engaging with organizations to discuss and reconcile differences between the OAGO's assessment of recommendation statuses and the organization's self-assessed implementation statuses.
- Effectively collaborating with organizations to resolve disagreements and foster a mutual understanding regarding the assessed statuses of recommendations, ensuring alignment and clarity on next steps.
- Keeping the team motivated through ongoing training and identifying and facilitating opportunities for development.
- Demonstrating exemplary conduct and personal integrity to promote a safe workplace as required under the Occupational Health and Safety Act.

How do I qualify?

Education, Skills, and Knowledge:

- Chartered Professional Accountant (CPA) designation and/or Certified Internal Auditor (CIA) designation.
- At least 3 years of recent auditing experience.

- Applied experience in audit methodology, program evaluation or process improvement.
- Knowledge of qualitative and quantitative research techniques and principles, such as data analysis, sampling techniques, and interviews.
- Excellent analytical skills to assess multi-dimensional problems identified in the performance audit reports and effectively connect them to the recommendations, ensuring the necessary actions are clearly defined to address the identified concerns.
- Exceptional attention to detail; consistently ensures work is factual, error-free and prioritizes correctness.
- Proven judgement to independently identify the relevant audit issues, assess the root causes noted in the report, and evaluate auditees' actions to determine whether recommendations have been addressed.
- Strong organizational skills to coordinate and complete detailed reviews of multiple reports and auditees simultaneously, while collaborating with OAGO team members to ensure follow-up work is completed within established timelines.
- Analyze complex issues to develop potential solutions, evaluate their effectiveness, and provide well-reasoned recommendations to the manager on the best course of action.
- Strong leadership and interpersonal skills to work with a team of professionals through all phases of follow-up review process and foster a cooperative team environment and staff development.
- Excellent oral communication skills to effectively present the analysis, findings, and final conclusions on the implementation status of recommendations to both audit managers and auditees. Regularly communicate progress and highlight any issues to ensure transparency and alignment.
- Exceptional written communication skills to summarize complex information and issues clearly and concisely, document analysis in working papers, and effectively support conclusions for the implementation status of recommendations.
- Strong interpersonal skills to work co-operatively in a team environment.

Asset Qualifications

- Work experience in the public sector would be considered beneficial.
- Understanding of the Ontario government and legislative processes, including working knowledge of general government legislation, policies and procedures is an asset.

How to apply

If you want to work in an environment that is positive, challenging, and safe, where your contributions are valued, please submit a cover letter and resume (as one document) by **March 19, 2025**, to resumes@auditor.on.ca, and specify the competition number as **#2502**.

Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to building a workforce that reflects Ontario's varied communities and promoting a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply, and encourage applications from people with disabilities, racialized individuals, including Indigenous and Black applicants, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

We offer accommodation in all aspects of employment, including the recruitment process, consistent with the requirements of **Ontario's Human Rights Code**. If you require a disability-related accommodation to participate in the recruitment process, please contact the recruitment team at resumes@auditor.on.ca who will respond to you within 72 hours.

We also believe in the importance of providing services to Ontarians in both official languages, and encourage interested bilingual candidates to apply, particularly for public-facing positions.

Notes:

Canadian Police Information Centre (CPIC) Screening

- Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Qualified List Information:

- A list of qualified candidates will be established for the Audit Supervisor, Performance Audits Follow-Up position in the Office of the Auditor General of Ontario (OAGO) and will be in effect for twelve (12) months from the date the list is created. Qualified candidates on the list may be considered when filling future permanent and/or temporary vacancies in this position.