

Senior Auditor (Environmental Bill of Rights)

- **Organization:** Office of the Auditor General of Ontario
- **Department:** Environment
- **Location:** 20 Dundas Street West, Suite 1530, Toronto, Ontario
- **Job Term:** 1 Permanent
- **Job Code:** Individual Contributor 9 (IC9)
- **Salary:** \$82,217 - \$121,155
- **Posting Status:** Open
- **Job ID:** 2417

The **Office of the Auditor General of Ontario** (OAGO) is recruiting a highly motivated professional interested in making a difference for the benefit of the members of the Legislative Assembly and the people of Ontario. The OAGO is an independent office of the Legislative Assembly that conducts performance and financial statement audits of the provincial government, its ministries and agencies. We also audit organizations in the broader public sector that receive provincial funding. Our vision is to deliver exceptional value and assurance to members of the Legislative Assembly, the Standing Committee on Public Accounts, and all Ontarians through high-quality work that promotes accountability, value for money and effective governance in the Ontario public sector.

The OAGO reports annually on the operation of the *Environmental Bill of Rights, 1993*, including on how the people of Ontario exercise their environmental rights and how well the government fulfills its obligations. This law gives all Ontarians the right to know about, and be involved in, environmentally significant decisions made by the Ontario government. The successful Senior Auditor candidate will work primarily in the Commissioner of the Environment's portfolio on the Environment Team that assesses and reports annually on ministries' compliance with, and implementation of, the *Environmental Bill of Rights*.

What can I expect to do in this role?

As a Senior Auditor on this team, you will:

- identify, develop and prioritize significant issues with respect to ministries' compliance with, and implementation of, the *Environmental Bill of Rights* (EBR);
- conduct research, interview ministry staff, experts and stakeholders, review documents, compile and analyze qualitative and quantitative information, and execute other work to gather supporting evidence; and
- draft clear, concise findings for assigned components of the audit of EBR operations, and other related assignments.

How do I qualify?

You will qualify for this position by demonstrating:

- A Bachelor's degree in environmental studies/sciences or related fields (e.g., law, biology, planning), with preference given to individuals with a Master's or PhD in these fields, and those with work experience in environmental law, science or policy.
- Experience researching, analyzing and reporting on environmental matters.
- Ability and desire to work out of our office in Toronto (20 Dundas Street West).
- Ability and desire to travel within Ontario.
- Work experience in the public sector (e.g., an Ontario ministry or agency, conservation authority, municipality, Environment and Climate Change Canada, Fisheries and Oceans Canada, etc.) or the private sector (e.g., an environmental consulting firm) is an asset.

Knowledge and Technical Skills:

- Knowledge or experience in environmental studies, sciences, policies and/or programs.
- General understanding of the Ontario government environment, legislative processes and government policies and procedures.

- Knowledge of qualitative and quantitative research techniques and principles, including data analysis, sampling techniques, surveys, questionnaires, and interviews.
- Familiarity with Ontario's *Environmental Bill of Rights, 1993*, and the tools available to Ontarians under this legislation.

Analytical, Judgement and Problem-solving Skills:

- Strong research and analytical skills to assess multi-dimensional problems and program/audit/process improvement issues.
- Proven judgement to independently identify audit issues, determine root causes, analyze impacts and make recommendations.
- Strong organizational skills to co-ordinate work with other team members in order to complete work within an agreed upon time frame.

Communication and Relationship-management Skills:

- Strong oral communication skills to communicate observations, recommendations and action plans with auditees.
- Excellent written communication skills to ensure reports are clear and concise and can be easily understood by the auditees and the public.
- Strong interpersonal skills to work co-operatively in a team environment.

What's in it for you?

- A modern organization with a flexible hybrid work model with in-office attendance at a minimum of 3 days per week.
- Work with an innovative and high-performing organization, committed to creating a positive organizational culture.
- A defined benefit pension plan, comprehensive health plan, and life and disability insurance.
- Healthcare spending account.
- Maternity and parental leave top-up benefits.

How to apply

If you want to work in an environment that is positive, challenging, and safe, where your contributions are valued, please submit a cover letter and resume (as one document) by November 29, 2024, to resumes@auditor.on.ca, and specify the competition number as #2417.

Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to building a workforce that reflects Ontario's varied communities and promoting a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply, and encourage applications from people with disabilities, racialized individuals, including Indigenous and Black applicants, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

We offer accommodation in all aspects of employment, including the recruitment process, consistent with the requirements of Ontario's Human Rights Code. If you require a disability-related accommodation to participate in the recruitment process, please contact the recruitment team at resumes@auditor.on.ca who will respond to you within 72 hours.

We also believe in the importance of providing services to Ontarians in both official languages, and encourage interested bilingual candidates to apply, particularly for public-facing positions.

Notes:

Canadian Police Information Centre (CPIC) Screening

- Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Qualified List Information:

- A list of qualified candidates will be established for the Senior Auditor position in the Office of the Auditor General of Ontario (OAGO) and will be in effect for twelve (12) months from the date the list is created. Qualified candidates on the list may be considered when filling future permanent and/or temporary vacancies in this position.