



Office of the Auditor General of Ontario  
Bureau de la vérificatrice générale de l'Ontario

## Audit Professionals

*(Salary commensurate with experience)*

The **Office of the Auditor General of Ontario** (OAGO) is recruiting a highly motivated accounting professional interested in supporting its mandate to promote accountability and value-for-money in government and broader public sector operations. The Office is responsible for attest audits of the financial statements of the Province and of a wide variety of crown agencies such as the LCBO, Ontario Cannabis Retail Corporation, Ontario Clean Water Agency, Ontario Health and the Ontario Securities Commission. The Office also conducts IT and value-for-money (VFM) audits of Ontario provincial government ministries, government organizations and the broader public sector including hospitals, long-term care homes, universities, and school boards. The Office reports the results of its work to the Legislative Assembly and the Standing Committee on Public Accounts.

### What can I expect to do in this role?

You will:

VFM:

- As part of a team of professionals, conduct attest, IT and/or value-for-money audits, which assess how efficient, effective and economical public programs or entities are, and reports findings to Ontario's Legislative Assembly. This could include audit reports on a range of topics, such as health, energy, transportation, economic development, infrastructure, social services, education, environment, etc.;
- Conduct research, interview ministry/agency staff, experts and stakeholders, review documents, compile and analyze qualitative and quantitative information, and execute other work to gather supporting evidence;
- Employ critical thinking and analytical skills to identify, develop and prioritize significant audit issues; and
- Contribute to and participate in the drafting of value-for-money audit reports.

IT

- Perform risk assessment of IT environments, including general IT controls and automated application controls within information technology systems and underlying IT infrastructure.
- Evaluate technical controls including but not limited to cybersecurity, disaster recovery, digital, privacy, and cloud security for design and operating effectiveness.
- Assess operational risk and impact resulting from IT system weaknesses identified within third-party assurance and other audit reports.

- Conduct audit research, technical interviews, write audit reports and provide regular updates to internal management and clients.
- Identify, develop and prioritize significant information technology issues in a diverse range of IT audits.
- Assist with the IT components and computer assisted auditing techniques (CAATs) of various value for money and Public Accounts audits.
- Draft clear, concise audit findings for value-for-money audits and IT sections of Attest and Public Accounts audits.
- Provide technical expertise and support to our value-for-money and attest (financial) audit teams.
- Assist the IT Audit Manager and IT Audit Director with planning and reporting activities

### **How do I qualify?**

#### *Mandatory:*

##### VFM:

- Chartered Professional Accountant (CPA) designation, or Master's degree (such as MA, MPA, MSc, MBA, LL.M or equivalent) or PhD in a related field such as political science, social sciences, health, education, engineering, environment, law or finance.
- Work experience in the public sector would be considered an asset.

##### IT:

- University Degree in a related field and relevant professional qualification such as Certified Information System Auditor (CISA), Certified Information System Security Professional (CISSP), and Certified Internal Auditor (CIA).
- A minimum of three to four years related IT audit and Cyber Security experience, including using computer assisted auditing techniques (CAATs), auditing computer systems, databases and IT projects to identify risk exposures, assess controls and security.
- Strong knowledge of audit principles, frameworks and standards such as Generally Accepted Auditing Standards (GAAS), Professional standards of the Institute of Internal Auditors (IIA), Information Systems Audit and Control Association (ISACA) and National Institute of Standards and Technology (NIST).

### **Ability to travel, mainly in Ontario, is a requirement of all positions.**

#### *Knowledge and Technical Skills:*

- Strong working knowledge, demonstrated through research or policy experience, in any of the following areas is an asset: energy, transportation, health, social services,

infrastructure, economic development, education, finance. A general knowledge about a broader range of public policy areas is also beneficial.

- Understanding of the Ontario government and legislative processes, including working knowledge of general government legislation, policies and procedures. Knowledge of qualitative and quantitative research techniques and principles, such as data analysis, sampling techniques, surveys, questionnaires, and interviews.
- Applied experience in program evaluation, process improvement, or audit methodology would be considered an asset.

*Analytical, Judgement and Problem-solving Skills:*

- Strong analytical skills to assess multi-dimensional problems and program/audit/process improvement issues.
- Proven judgment to independently identify audit issues, determine cause, analyze impact and make recommendations.
- Strong organizational skills to co-ordinate work with other team members in order to complete work within an agreed upon time frame.

*Communication and Relationship-management Skills:*

- Strong oral communication skills to conduct audits and communicate observations and recommendations.
- Strong written communication skills to summarize complex information and issues in an accessible way and ensure value-for-money reports are clear and concise.
- Strong interpersonal skills to work co-operatively in a team environment.

**Note:** Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Interested candidates, please submit a covering letter and resume (as one document), by email quoting competition number **2203** to:

Cindy MacDonald  
Director, Human Resources and Office Services  
Email: [resumes6@auditor.on.ca](mailto:resumes6@auditor.on.ca)

**Address:** 20 Dundas Street West, Suite 1530, Toronto, Ontario

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Office of the Auditor General of Ontario is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.