

## Senior Financial Analyst

- **Organization:** Office of the Auditor General of Ontario
- **Department:** Finance
- **Location:** 20 Dundas Street West, Suite 1530, Toronto, Ontario
- **Job Term:** 1 Permanent
- **Job Code:** Individual Contributor 10 (IC10)
- **Work Arrangement:** Hybrid
- **Salary:** \$88,496 – 128,625
- **Posting Status:** Open
- **Job ID:** 2510

The Office of the **Auditor General of Ontario** is recruiting a highly motivated **Senior Financial Analyst** with a passion for public service. Our organization is an independent office of the Legislative Assembly that conducts performance and financial statement audits of the provincial government, its ministries and agencies. We also audit organizations in the broader public sector that receive provincial funding. Our vision is to deliver exceptional value and assurance to members of the Legislative Assembly, the Standing Committee on Public Accounts, and all Ontarians through high-quality work that promotes accountability, value for money and effective governance in the Ontario public sector.

Reporting to the Senior Manager, Finance, the Senior Financial Analyst will be responsible for providing detailed financial analysis and support to ensure efficient management of operating financials within the organization. This role involves tracking, analyzing, and reporting on operating expenses, budgeting, and forecasting to support decision-making, resource allocation, and regulatory compliance and controls.

### What can I expect to do in this role?

- Prepare monthly, quarterly, and annual financial reports, including variance analysis against budgets, forecasts and reconciliations for prior periods.
- Conduct variance analysis (actuals vs. budget/forecast) and provide commentary on performance drivers.
- Provide support during monthly, quarterly and year-end closing.
- Review complex accounting transitions for compliance to ensure alignment with the office's policies, guidelines and accounting standards.
- Assist in creating financial presentations and analysis for management and leadership team.
- Collaborate with other departments to gather financial data (e.g., forecasts) and understand business operations.
- Work closely with operations to ensure development of procurement best practices and compliance.
- Provide guidance on day-to-day financial processes, financial analysis systems and methodologies, policies and procedures to optimize operational effectiveness.
- Collaborate with internal stakeholders and management to support the preparation of the annual budget for Executive approval.

- Identify and implement best practices for the existing financial system and payment processes to improve efficiency and streamline operational practices.
- Assist and provide support for annual audit activities, working closely with the auditors.
- Support the development and implementation of financial policies and procedures which promote internal controls and compliance.
- Identify opportunities for process redevelopment and improvements to drive team efficiency, strengthen internal controls, and contribute to the advancement of department and organizational strategic objectives.
- Provide training and guidance to internal stakeholders on financial policies and procedures as required.
- Participate in department projects and initiatives.
- Provide support to other team members as needed.

### **How do I qualify?**

#### **Education, Skills and Knowledge:**

- A Bachelor's degree in Accounting, Business Administration, Finance or related field.
- Chartered Professional Accounting (CPA) designation is an asset but not required.
- 5+ years of experience in financial planning and analysis, corporate finance, or a related role.
- Experience with financial planning software.
- Knowledge of Public Sector Accounting Board (PSAB) standards and accounting, budget and reporting practices is preferred but not required.
- Expert-level knowledge of financial reporting, including financial statement preparation, planning and forecasting.
- Advanced proficiency in MS Office suite, ability to develop financial models and perform data analysis.
- Strong organizational skills, ability to manage multiple priorities with competing deadlines.
- Excellent written and verbal communication skills, with the ability to present complex information clearly and concisely.
- Exceptional interpersonal and collaboration skills, with the ability to build rapport and influence stakeholders at all levels.
- Proactive, self-motivated, and able to work independently with minimal supervision.

#### **What's in it for you?**

- A flexible hybrid work environment offering in-office attendance of 3 days per week.
- Work with an innovative and high-performing organization, committed to creating a positive organizational culture.
- A defined benefit pension plan, comprehensive health plan, and life and disability insurance.
- Healthcare spending account.
- Fitness and Wellness benefit.
- Maternity and parental leave top-up benefits.

#### **How to apply**

If you want to work in an environment that is positive, challenging, and safe, where your contributions are valued, please submit a cover letter and resume (as one document) by

July 11, 2025, to [resumes@auditor.on.ca](mailto:resumes@auditor.on.ca), and specify the competition number as #2510.

**Commitment to diversity, inclusion, accessibility, and anti-racism:**

We are committed to building a workforce that reflects Ontario's varied communities and promotes a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply, and encourage applications from people with disabilities, racialized individuals, including Indigenous and Black applicants, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

We offer accommodation in all aspects of employment, including the recruitment process, consistent with the requirements of Ontario's Human Rights Code. If you require a disability-related accommodation to participate in the recruitment process, please contact the recruitment team at [resumes@auditor.on.ca](mailto:resumes@auditor.on.ca) who will respond to you within 72 hours.

We also believe in the importance of providing services to Ontarians in both official languages, and encourage interested bilingual candidates to apply, particularly for public-facing positions.

**Notes:**

**Canadian Police Information Centre (CPIC) Screening**

- Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

**Qualified List Information:**

- A list of qualified candidates will be established for the Senior Financial Analyst position in the Office of the Auditor General of Ontario (OAGO) and will be in effect for twelve (12) months from the date the list is created. Qualified candidates on the list may be considered when filling future permanent and/or temporary vacancies in this position.